



Environmental Policy

Our business activity has an effect on the environment: We consume energy and emissions, wastewater and refuse are generated. We are conscious of our responsibility for protection of the environment. We strive towards constant improvement of our processes and products in order to minimise consumption of raw materials, water and energy.

We commit to comply with all valid laws and the self-commitments of the Responsible Care Initiative and our industry associations. With our Environmental Management System we guarantee compliance with the requirements, and integration into our business practices.

We supply the information and resources needed to achieve our targets. We inform all our employees on measures for environmental protection and energy efficiency, motivate them to assume responsibility in the workplace, and we nurture an awareness of the environment, energy and safety.

Energy

We are dedicated to sparing and efficient use of energy resources. Continuous improvement of energy efficiency within the scope of our energy management system forms the basis for our ability to meet our obligations. When procuring new systems and products, we take into account energy efficiency, and we evaluate the energy aspects of our processes systematically.

Emissions

Our actions generate air and noise emissions. Our production activity causes air emissions in the form of dust and volatile organic carbon compounds (VOCs) into the air. We attempt to reduce dust and VOC emissions and noise as far as possible.

Climate change is one of the greatest challenges of our time. We too generate greenhouse gases. We are conscious of our responsibility for climate protection and it is our goal to reduce greenhouse gas emissions. We will increasingly use renewable energies and advance the use of new methods for the manufacture of our products with reduced CO_2 .

We contribute to the Chemistry4Climate dialogue platform, an initiative of the VCI and the Association of German Engineers (Verein Deutscher Ingenieure (VDI)). Chemistry4Climate develops recommendations for action for politicians as to how framework conditions and regulations should be organised so that carbon neutrality can be achieved in the chemical and pharmaceutical industry by 2050.

Environmental Policy Page 1 of 3



Water and soil

As a chemicals company water is essential for our production, whether it be for cooling, heating purposes, cleaning or as a component in our recipes. Sustainable water management is an essential part of our in-house environmental protection. Adherence to the requirements for disposal of our wastewater and the minimisation of quantities is a matter of course for us. Soil and groundwater protection are also indispensable elements of our actions.

Waste

We attach great value to avoiding waste or recycling any waste as far as possible. We aim to limit losses of raw materials and minimise environmental pollution which is caused as a result of our waste disposal. Whenever it is impossible to avoid waste, we strive to recycle the generated waste in the best possible manner, either as material or energy. We dispose of any waste which we cannot recycle, in an environmental friendly manner and in accordance with the highest disposal standards. In the process, we adhere to the local legal regulations and the available disposal facilities.

Plant safety

We attach great value to the high level of safety when operating our plants and systems, and are constantly working towards identifying, minimising and controlling the risks which arise from our processes. This includes the prevention of health risks and accidents in the workplace. To avoid any incidents with detrimental effects, we have put in place preventive measures at organisational, personnel and technical levels as part of our alarm and hazard prevention plan. In the event of an incident, the aim is to effectively limit the impact on humans and the environment.

Product safety

We set the highest standards when it comes to the safety of our products. We provide our customers and users with support in relation to safe and environmentally friendly use of our products. We also inform customers of the risks associated with their use. As early as the product development stage we investigate the possible negative effects of chemical substances, and avoid the use of toxic, carcinogenic alarming substances.

Environmental Policy Page 2 of 3